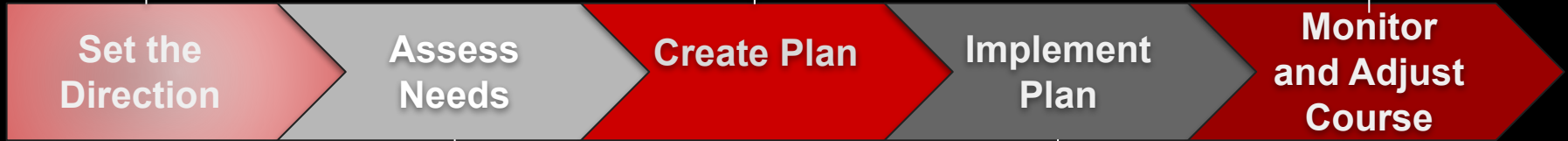




Set building level mission and goals with performance measures

The plan includes strategies, milestones, actions, outputs, and a timeline that the high school will use to create options

Implementation data is used to adjust actions and milestones which are reported the school board



Complete a needs assessment

Staff/Committee meets monthly to discuss progress, celebrate successes, and identify challenges and solutions.



Setting the Direction

At the District Level:



At the High School:

1. Citizenship
2. Communication
3. Accountability/Independence/
Resilience



Assessing Our Needs

- Infrastructure
- Class/Course/Scheduling Options
- Culture
 - Students Valuing School
 - Students Seeing Relevance of School
 - FHS as a Place Where Students *Want* to Be
- Parent Engagement/Responsiveness
- Resources/Technology



Pardon My Pride



- The Power of “Nothing”
- Abundantly Clear Strength!
 - How Do We Celebrate This?
 - How Do We Get Even Better?
 - PLT



Creating a Plan...Course Options

We Used To...



Creating a Plan...Course Options

How Have We Changed in the Past 10 Years?

Core Content Departments	2010	2020
Math	6	4*
English	6	5
History	5	4
Science	5	4



Creating a Plan...Course Options

How Have We Changed in the Past 10 Years?

Elective Departments	2010	2020
World Languages	3	1.5
Technology/Business	4	3*
Music	1	.25
Art	1*	1
Family & Consumer Science	1	0
Library	1*	0
PE	2	2
Learning Support	4	4*



Creating a Plan...Course Options

How Have We Changed in the Past 10 Years?

Support Services	2010	2020
Guidance	2	2
Prevention	1	.33
Academic Coaches	1*	0
School to Work/Career Services	2	0
Alternative Classroom/Study Hall	2	0
Career Readiness Coordinator		.33*
Secretarial	3	3
Hall Monitors	2*	2



Creating a Plan...Course Options

- 10-Year Summary
 - Enrollment Dropped from 539 in 2010 to 430 in 2020 (20.2% Reduction)
 - Teacher Staffing Dropped from 39 in 2010 to 28.75 in 2020 (26.3% Reduction)
 - Academic Support Service Staffing Dropped from 12 in 2010 to 6.66 in 2020 (44.5% Reduction)
- We want to add course options, but we have fewer resources to do so. How do we meet our identified needs within these set limitations?



Creating a Plan...Course Options

- Reopen the Library to Focus on Literacy and Media Literacy
 - Impacts Communications and Secondary Computer Apps
 - Seminar Courses
- Retool Social Studies Electives for Scheduling Flexibility
 - Rotational Electives
 - Psychology
 - True Crime
- Streamline Keystone Courses for Clarity & Flexibility
 - Algebra Changes-Clarifies Expectations
 - Biology Changes-Begins Pathway for Additional Elective
- Pilot Courses in Technology

